

Single Performance Framework – Schedule of Amendments

	Theme	Metric/Deliverable	Amendment	Rationale
Inclusive Growth				
1	Building New Homes	Tenure type and bedroom size of new homes delivered.	Change to: Proportion of planning permissions for properties with 3+ bedrooms	A similar but more insightful metric to appraise supply of family sized homes. Reduces number of data points collected to get to important analysis about meeting supply targets for larger homes.
2	Tackling Homelessness	Number of homes let through allocations, by total and broken down by bed size and by group, including those let through: <ul style="list-style-type: none"> • Choice based lettings • Decants • Direct Offers 	Change to: Number of homes let through allocations: Total lets AND Number of homes let through allocations: Decants	Reporting the granular detail of allocations by bed size and group and lettings type creates a multiplier of data points, not all of which are valuable for reporting in high-level terms as required for the SPF. Focus needs to be on decants numbers and total allocations only.
3	Improving the quantity and quality of jobs in Barking and Dagenham	NEW: Percentage of procurements (over £100k and excluding procurements with waivers) where a 10% social value weighting is included in the ITT specification	Add to the framework	This new metric is the best reporting we can achieve with Oracle. The proposed metric monitors compliance with the new social value policy. In addition to this there will an annual summary of social value impact report of commitments and outputs through procurements.

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4		Number of opportunities created for residents in the Council’s supply chain (jobs).	Remove from framework.	<p>Social value and procurement metrics will be re-visited once new Oracle replacement system (with better analytics) is embedded. Presently because of Oracle reporting constraints/limitations we are unable to report on these metrics.</p> <p>Be First is able to provide analysis on job creation and supply chain</p>
5		Number of opportunities created for residents in the Council’s supply chain (excluding jobs)	Remove from framework	
6		% of contractors delivering services for the Council that pay at least the LLW.	Remove from framework	
7		Total amount and % of goods and services sourced from the Borough by the Council and its contractors.	Remove from framework	
8		Number and % of people working on major construction developments who are Borough residents - Be First and LBBD (contractors or subcontractors).	Change to: Number and % of people working on major construction developments who are Borough residents - Be First	
9	Number and % of FTE people working on major developments that are apprentices – Be First and LBBD.	Change to: Number and % of FTE people working on major developments that are apprentices – Be First		

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10		% of goods and services sourced from the Borough on major developments - Be First and LBB	Change to: % of goods and services sourced from the Borough on major developments - Be First	
11		Employment, Skills and Suppliers Plans submitted to Be First on major developments which meet the expectations agreed with LBB.	Remove from framework	
12		% of workers on Be First sites paid at least LLW.	Remove from framework	
13	Supporting residents to access new opportunities in the Borough	Number of residents accessing vocational pathways at Adult College to Levels 2 and 3	Change to: Number of learners accessing vocational pathways at Adult College from <i>Entry Level</i> to level 3	More accurate definition of what is being reported. Includes a wider scope of qualifications. Aligns with other reporting on vocational pathways.
14				
15		Total number of people supported into employment, and number of those who worked with the NEETs Team	Remove from the framework. Covered by reporting of:	To avoid duplication of reporting. For example, the mental health cohort is the same as those getting employment through vocational support pathway.
16		Total number of people supported into employment sustaining employment after six months supported by the job shop	“Total number people supported into employment (job starts and those sustaining employment after 6 months), broken down by: - Job shops - Vocational	

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17		<p>Number of residents with history of poor mental health supported to become ready to work, enter the workplace and successfully retain employment (including numbers being supported by LBBB social care services).</p>	<p>Support - NEETs team (Homes and money hub)”</p>	
18		<p>Number of apprenticeships created through the Levy Transfer scheme with breakdown of Level (Levels 2-4 and Levels 5-7) and % going to new entrants and those aged 16-25.</p>	<p>Change to: “Number of apprenticeships created through the Levy Transfer scheme”</p>	<p>To monitor success of the levy transfer scheme. However, granular analysis of levels and age is not required for corporate reporting.</p>
19		<p>Number of apprenticeship and other training opportunities created in the Council’s supply chain for care leavers and other Borough residents aged 16-25.</p>	<p>Remove from framework.</p>	<p>In relation to care leavers and apprenticeships it was agreed to report on these metrics only:</p> <p>“Number of ‘apprenticeship’ starts as a proportion of total workforce”</p> <p>“Level 2-4 starts as a proportion of all apprentices”</p> <p>“Level 5-7 starts as a proportion of all apprentices”</p> <p>“Total number of care leavers in all apprenticeships”</p>

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				“Of all care leavers in apprenticeships, the number of which are in the council”
Well Run Organisation				
20	The Well Run Organisation delivers value for money for the taxpayer	NEW: Number of retrospective purchase orders raised	Add to framework	To monitor situation and performance re compliance with procurement process and contract rules
21		NEW: Number of procurement waivers used	Add to framework	
22	The Well Run Organisation is equipped with the tools, information and capability to deliver its vision	Feedback from State of the Borough conference on the Social Progress Index and Borough Data Explorer.	Remove from framework	On reflection these metrics do not yield any important insights other than confirming BAU of the Insight Hub has been completed.
23		Use of the Residents Matrix in at least two B&D challenges per year.	Remove from framework	
Participation and Engagement				
24	Designing relational practices into the Council’s activity	Develop and adopt a Policy explaining how the Council’s strategic framework – including the Single Performance Framework – progress the Council’s ambitions to tackle structural inequalities and barriers and celebrate diversity, as a successor to the Equality and Diversity Strategy. Ensure the Policy spans the agendas of the Single	Change the completion date for this deliverable from Q2 2021/22 to Q2 2022/23.	The next Equality and Diversity Strategy is being developed and aligned in parallel with work on the next Corporate Plan for 2022/26.

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		<p>Performance Framework and all portfolios, including key areas in Inclusive Growth such as housing and jobs; in Participation and Engagement such as ability to participate in cultural activities and community cohesion; and in Prevention, Independence and Resilience such as pertaining to health inequalities and domestic abuse. Ensure the policy explains how this is supported by collaboration</p>		